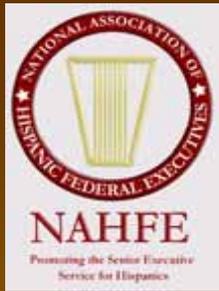


Washington D.C. Chapter

National Association of Hispanic Federal Executives

(NAHFE)

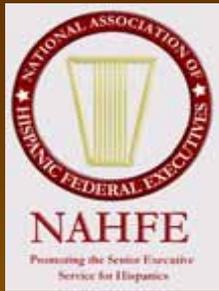
8 October, 2007



Introduction

- Background
- Executive Committee
- Mission
- Vision
- Bylaws
- NAHFE's Strategic Plan
- Philosophy
- Forging Ahead
- Summary





Background

- Federal Triangle Chapter Members

- EPA
- USAID
- GSA
- EEOC
- USPS

- Washington D.C. Chapter

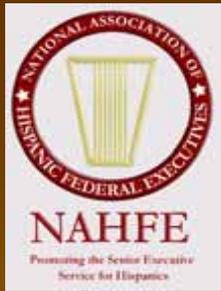
- All of the above plus members from:

- | | | | |
|--------|-------|-------------------------------|----------------------|
| ■ USDA | ■ DOD | ■ National Geospatial Agency | ■ Dept. of Treasury |
| ■ DOJ | ■ HUD | ■ Dept. of Commerce | ■ US Coast Guard |
| ■ DHS | ■ FAA | ■ Dept. of Transportation | ■ US Air Force |
| ■ VA | ■ DOI | ■ Federal Maritime Commission | ■ Dept. of Education |
| ■ DOL | ■ FCC | ■ Federal Trade Commission | ■ US Army |
| ■ | | ■ Defense Logistic Agency | ■ State Department |

- Including all Virginia and Maryland members

- Integrating the USDA Chapter





Executive Committee

■ The Executive Committee:

- President
- Vice President
- Secretary
- Treasurer
- General Counsel

Al Gallegos

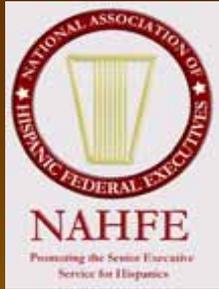
Francisco Zamora

Sandra Rivera

Gwen Martinez

Vacant





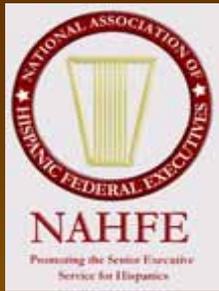
Mission & Vision

■ Mission

- Aligned with the National Board Strategic Plan/Mission
- To help identify, encourage, prepare and promote Latinas and Latinos into the SES ranks

■ Vision

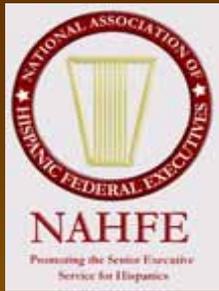
- That every member will be seen as a world class SES candidate trained in the latest 21ST century leadership concepts and management philosophies.



Bylaws

- Model Bylaws provided by the National Board
- NAHFE's Strategic Plan provided by the National Board





NAHFE's Strategic Plan

■ Strategic Foundation / Mission

- Articles of Incorporation, Bylaws and Mission

■ Strategic Direction

- To inspire a new generation of Hispanics

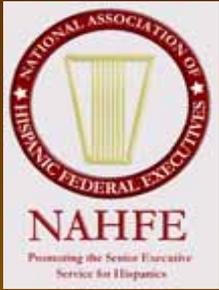
■ Strategic Goals

- To seek partnership agreements with Federal agencies

■ Strategic Initiatives

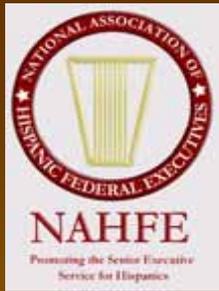
- Meet with Cabinet Secretaries and Agency Heads





Strategic Plan Framework





Philosophy

- Aligned with the ECQ's (Executive Core Qualifications)
- Forward thinking
- 21st Century Leadership Concepts and Management Philosophies

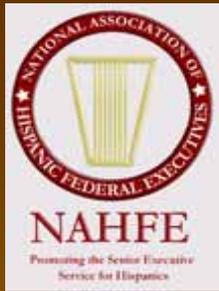




Philosophy

- Aligned with the ECQ's
 - Leading Change
 - Leading People
 - Results Driven
 - Business Acumen
 - Building Coalitions / Communications

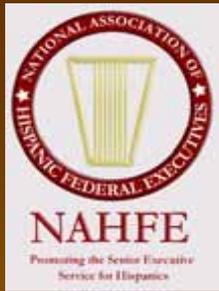




Philosophy Continued

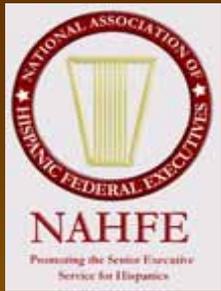
- Forward thinking
 - Progressive thinking
 - Don't forget about the past
 - But also pragmatic

 - 21st Century Leadership Concepts and Management Philosophies
 - Emotional Intelligence
 - The whole person concept
 - Learning is a lifetime process
 - Co-opetion approach with other organizations
 - Adapting to change
-
- A large, faint background image of a balance scale is positioned on the right side of the slide. The scale is tilted, with the right pan being lower than the left pan. The entire slide has a dark brown background with a subtle gradient.



Forging Ahead

- *We will create such an impact and become such a force within the Federal Government and specifically within the SES arena, that we will be seen as a World Class partner for all Federal Agencies*



Summary

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- Questions

